

## Non-Discrimination Clause

In accordance with Federal law and the U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin (including limited English proficiency), sex, age, disability, and reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication for program information (e.g., braille, large print, audiotape, American Sign Language) should contact the responsible State or local Agency that administers the program or contact USDA through the Telecommunications Relay Service at 711 (voice and TTY).

To file a program discrimination complaint, a complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form, which can be obtained online at [AD-3027](#) (PDF, 351 KB), from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Office of the Assistant Secretary for Civil Rights (OASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

mail:

U.S. Department of Agriculture  
Office of the Assistant Secretary for Civil Rights  
1400 Independence Avenue, SW

Washington, D.C. 20250-9410; or  
email: [program.intake@usda.gov](mailto:program.intake@usda.gov)

This institution is an equal opportunity provider.

Form AD-475-A Assisted Poster Revised October 2024

[AD-475-B: “AND JUSTICE FOR ALL” POSTER LANGUAGE FOR SNAP AND FDPIR PROGRAMS](#) (PDF, 5.2 MB)

In accordance with Federal law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, (including limited English proficiency), sex, religious creed, disability, age, political beliefs, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication for program information (e.g., braille, large print, audiotope, American Sign Language) should contact the responsible State or local Agency that administers the program or contact USDA through the Telecommunications Relay Service at 711 (voice and TTY).

To file a program discrimination complaint, a complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form, which can be obtained online at [AD-3027](#) (PDF, 351 KB), from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant’s name, address, telephone number and a written description of the alleged discriminatory action in sufficient detail to inform the Office of Assistant Secretary for Civil Rights (OASCR) about

the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to:

Mail:

USDA Food and Nutrition Service,

1320 Braddock Place, Room 334

Alexandria, VA 22314; or

Email: [FNSCIVILRIGHTSCOMPLAINTS@usda.gov](mailto:FNSCIVILRIGHTSCOMPLAINTS@usda.gov)

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Form AD-475-B SNAP and FDPIR Poster Revised October 2024

[AD-475-C: "AND JUSTICE FOR ALL" POSTER LANGUAGE FOR CONDUCTED PROGRAMS](#)

(PDF, 213 KB)

The U.S. Department of Agriculture (USDA) prohibits discrimination in federally conducted and assisted programs and activities on the basis of race, color, national origin, (including limited English proficiency), sex, age, disability, marital status, familial/ parental status, income derived from political beliefs, reprisal or retaliation for prior civil rights activity. (Note: Not all prohibited bases apply to all programs.)

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication for program information (e.g., braille, large print, audiotope, American Sign Language) should contact the responsible State or local Agency that administers the program or contact USDA through the Telecommunications Relay Service at 711 (voice and TTY).

To file a program discrimination complaint, a complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form, which can be obtained online at [AD-3027](#) (PDF, 351 KB), from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Office of the Assistant Secretary for Civil Rights (OASCR) about the nature and date of an alleged civil rights violation.

The completed AD-3027 form or letter must be submitted to USDA by:

Mail:

U.S. Department of Agriculture

Office of the Assistant Secretary for Civil Rights

1400 Independence Avenue, SW

Washington, D.C. 20250-9410; or

Email: [program.intake@usda.gov](mailto:program.intake@usda.gov)

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Form AD-475 Conducted Poster Revised October 2024

[AD-475-D: "AND JUSTICE FOR ALL" POSTER LANGUAGE FOR TITLE IX PROGRAMS](#)

(PDF, 5.2 MB)

Title IX of the Education Amendments Act of 1972 (Title IX) prohibits discrimination on the basis of sex – including pregnancy or parental status – in educational programs and activities that receive Federal financial assistance. The law also prohibits individuals from exclusion from such programs or activities, or from denial of benefits from such

programs or activities based on sex. This prohibition applies to a wide array of public and private schools at the K-12 grade levels, as well as colleges and universities which receive federal funding. A school that is controlled by a religious organization is exempt from Title IX when the law's requirements would conflict with the organization's religious tenets. The law requires federally funded education institutions or programs to disseminate Title IX information widely, including the name, address, and telephone number (or other contact information) of the designated Title IX Coordinator.

Program information is available in languages other than English. Persons with disabilities who require alternative means of communication (e.g., braille, large print, audiotape, American Sign Language) should contact the responsible State or local Agency that administers the program or contact USDA through the Federal Telecommunications Relay Service at 711 (voice and TTY).

Prior to filing a Title IX complaint with USDA against an institution, a potential complainant may want to find out about the institution's grievance process and use that process to have the complaint resolved. However, a complainant is not required by law to use the institutional grievance process before filing a complaint with the Office of the Assistant Secretary for Civil Rights (OASCR). If a complainant uses an institutional grievance process and chooses to file the complaint with OASCR, the complaint must be filed with OASCR within 60 days after completion of the institutional grievance process.

To file a USDA program discrimination complaint, a complainant should complete Form AD-3027, USDA Program Discrimination Complaint Form, which can be obtained online at [AD-3027](#) (PDF, 351 KB); from any USDA office; by calling (866) 632-9992; or by writing a letter addressed to the USDA office listed below.

The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform OASCR about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA via:

Mail:

U.S. Department of Agriculture

Office of the Assistant Secretary for Civil Rights

1400 Independence Avenue, SW

Washington, D.C. 20250-9410; or

Email: [program.intake@usda.gov](mailto:program.intake@usda.gov)

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